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DO NOT ANSWER <b>ANY</b> OF THE QUESTIONS IN THIS BOX UNLESS THE EMPLOYER HAS <b>CHECKED THE E</b> THEREBY INDICATING THAT THE INFORMATION IS REQUIRED FOR A BONA FIDE OCCUPATIONAL QUALIFIC NATIONAL SECURITY LAWS, OR IS NEEDED FOR OTHER LEGALLY PERMISSIBLE REASONS.	BOX PRECEDING A QUESTION, 1
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Have you been convicted of a Felony or Misdemeanor within the last 5 years? Yes No. Describe	
You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have	applied.
I understand and agree that I may be required to take one or more: physical examination; drug test; lie detector test, as ployment. I agree to consent to take such test(s) at such time as designated by the Company and to release the Company, its different any claim grising in connection with the use of such test(s).	e a condition of hiring or continued em- irectors, officers, agents or employees
have been advised that lie detector tests, as a condition of hiring or continued employment, are prohibited by law. Yes	No we are all all a least the content and in order to real more investment and account of the content of the co
Are you able to perform each of the following job functions with or without an accomodation?	Yes No
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	Yes No
JOB FUNCTION #3	
Were you ever seriously injured? Yes No Give details.	
What foreign languages do you speak fluently?	and the second s
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epresentative. This waiver does not permit the release or use of disability-related or medical information in a manner pr abilities Act (ADA) and other relevant federal and state laws."	rohibited by the Americans with D
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Interviewer: The additional information that may be necessary to complete an applicant's record can be obtained after hiring, during a POST HIRING INTERVIEW. Adams Item #9287 and Tops Item #3287 Employee's Record File contains a section for this purpose, while also serving as a means for up-to-date recording of employment status changes and for holding all employment forms.

This application for employment is sold only for general use throughout the United States. TOPS assumes no responsibility and hereby disclaims any liability for the inclusion in this form of any questions or requests for information upon which a violation of local, state and/or federal law may be based. It is the user's responsibility to ensure that this form's use complies with applicable laws, which change from time to time.